



Program Summary September 30, 2003

998 Scholarships Awarded
640 new Scholarship Recipients
1104 currently active scholarships
(all figures below are for FY03 unless indicated)

Since August 1999
2851 Scholarships have been awarded to 2157 Recipients

Turnover Rate of T.E.A.C.H. Scholarship Recipients: 15%

Wisconsin Turnover Rate of the child care workforce: 40%

Source: Adams, D.B., Roach, M.A., Riley, D.A. and Edie, D. (2001). Wisconsin Child Care Research Partnership Issue Brief #2: State Policies Can Help Reduce Turnover, WI: University of Wisconsin-Extension.

Over 40,000 Wisconsin children are served by T.E.A.C.H. Scholarship recipients

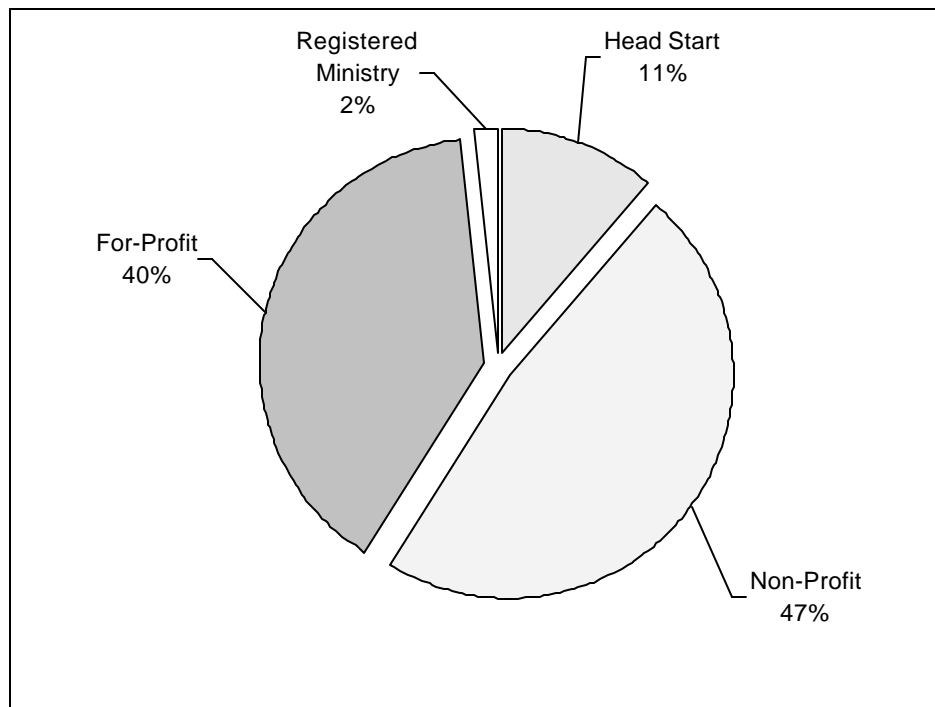
Average hourly wage of T.E.A.C.H. Scholarship recipients: \$8.93

Average hourly wage increase: \$1.66
(Increase calculated on voluntary submission of data from 744 recipients since August 1999)

Average tenure in current center for new recipients: 4 years, 2 months

CENTER AND DEMOGRAPHIC INFORMATION
Participation by Auspice for Group Centers
(all active centers through 9/30/2003)

| Auspice | |
|---------------------|-----|
| Head Start | 79 |
| Non-Profit | 330 |
| For-Profit | 275 |
| Registered Ministry | 12 |
| Total | 696 |



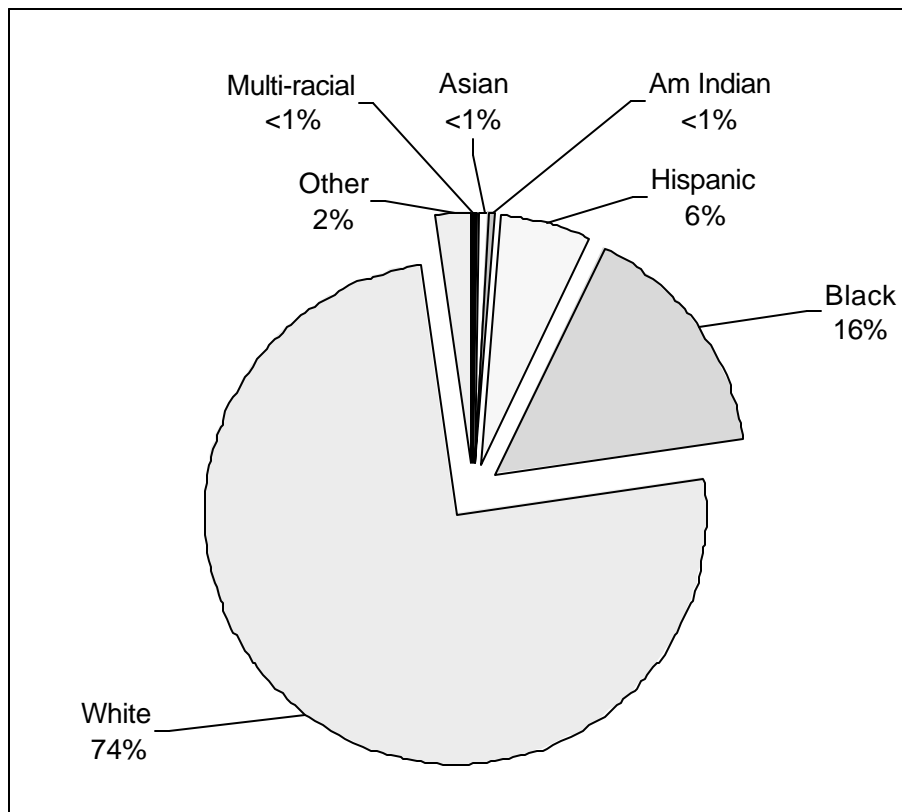
Each center sponsored an average of three employees. Over 50% of the 696 group centers sponsored three or more employees, with one center allowing 23 students to take advantage of scholarship opportunities.

Ethnicity of Scholarship Recipients

(10/1/2002-9/30/2003)

Scholarship Recipients Ethnicity:

| | |
|-------|--|
| .2% | Identify themselves as Multiracial |
| .6% | Identify themselves as Asian/Pacific Islander |
| .5% | Identify themselves as American Indian |
| 5.8% | Identify themselves as Hispanic/Latino/Latina |
| 15.8% | Identify themselves as Black/African American |
| 74.8% | Identify themselves as White/European-American |
| 2.3 % | Identify themselves as Other or gave no response |



State of Wisconsin Ethnicity (from the 2000 census)

| | |
|------|--|
| 1% | Identify themselves as Multiracial |
| 2% | Identify themselves as Asian/Pacific Islander |
| 1% | Identify themselves as American Indian |
| 4% | Identify themselves as Hispanic/Latino/Latina |
| 5.5% | Identify themselves as Black/African American |
| 85% | Identify themselves as White/European-American |
| 1.5% | Identify themselves as Other or gave no response |

Demographic Information

(10/1/2002-9/30/2003)

Data derived from voluntary submission of 481 of 640 new recipients

Married Parent or Grandparent: 257

Married No Kids: 75

Single Parent or Guardian: 132

Single No Kids: 15

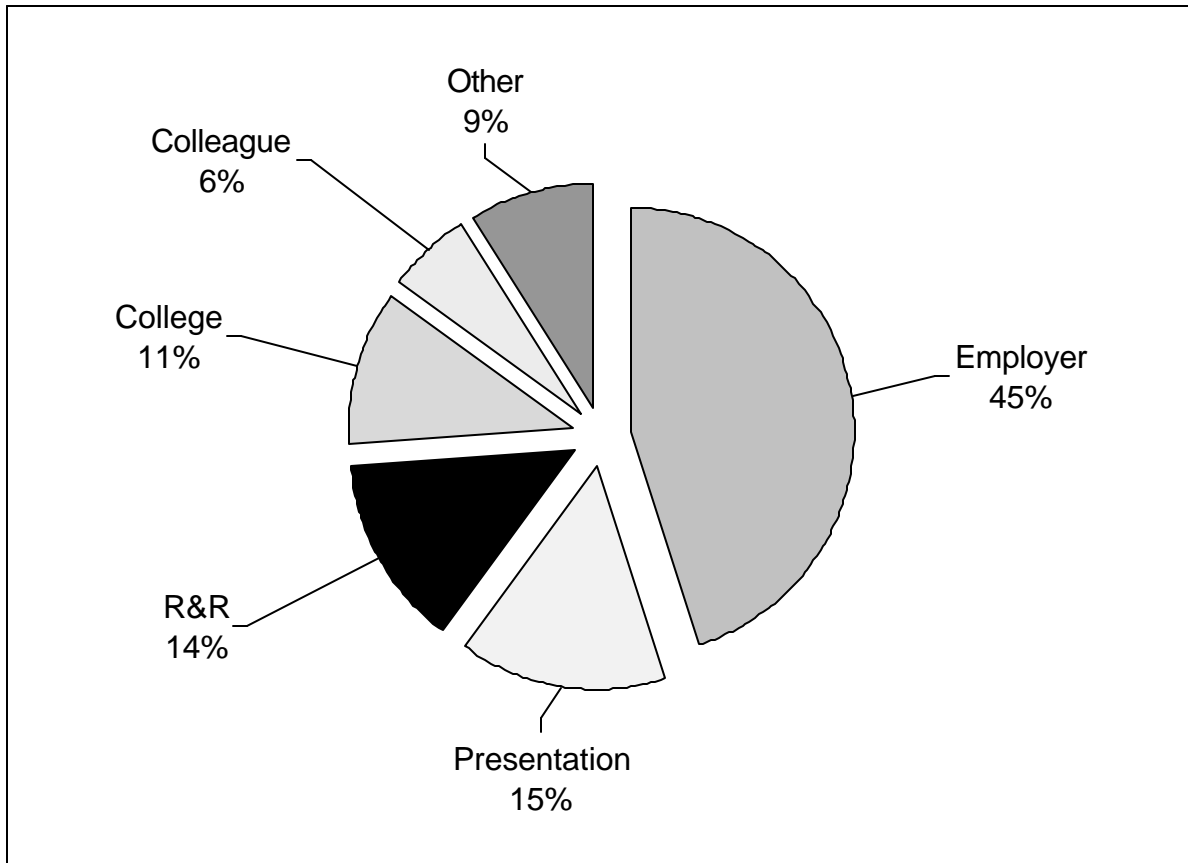
Other: 2

Average Family Size: 3

Average Age: 35.5

99% of recipients for FY03 and to date are Female

When asked "How did you Hear About TEACH?" recipients say they heard about it from:



Employer 45%

Presentation or mailing 15%

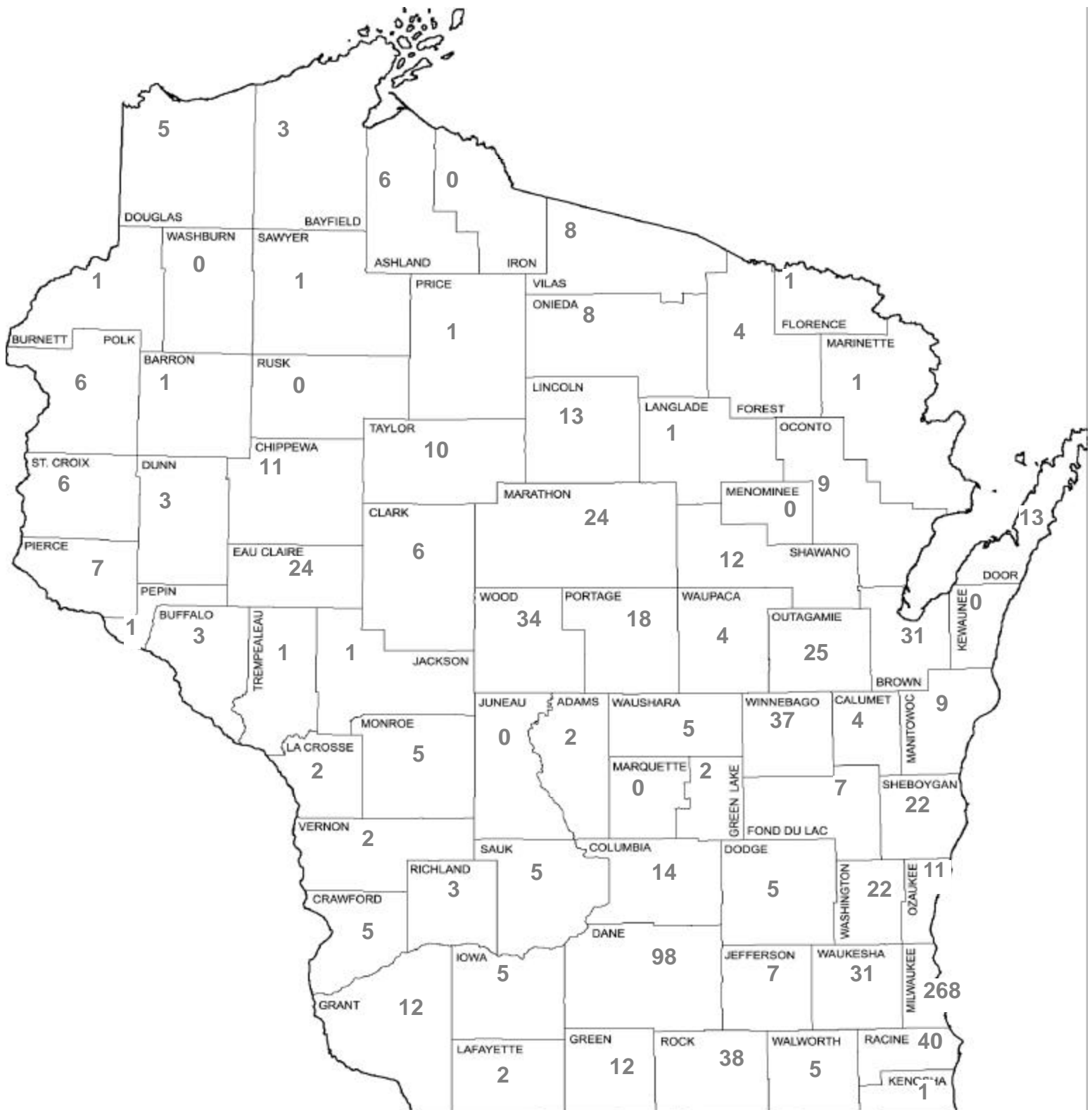
Resource and Referral Agency 14%

College 11%

Colleague or friend 6%

Other 9%

New Scholarship Recipients by County of Residences (640)
(10/1/2002-9/30/2003)



Scholarship Contracts Awarded by County

Includes both existing recipients renewing contracts and new scholarship recipients
(10/1/2002-9/30/2003)

| County | 6-8 | AA | AC | Ap | BA | IT | ITM | MTR | Total |
|-------------|-----|----|----|----|----|----|-----|-----|-------|
| Adams | | 1 | | | | 1 | | | 2 |
| Ashland | | 3 | | | | | | 3 | 6 |
| Barron | | | | | | | | 1 | 1 |
| Bayfield | | 1 | | | | | | 2 | 3 |
| Brown | 5 | 15 | 4 | | 5 | 1 | | 1 | 31 |
| Buffalo | 2 | 1 | | | | | | | 3 |
| Burnett | | | | | | 1 | | | 1 |
| Calumet | | 2 | 1 | | | | | 1 | 4 |
| Chippewa | 6 | 3 | 1 | | 1 | 1 | | 4 | 16 |
| Clark | | 1 | 1 | | | | | 4 | 6 |
| Columbia | 1 | 5 | 3 | | 2 | 2 | | 1 | 14 |
| Crawford | | 1 | 1 | | | | | 3 | 5 |
| Dane | 15 | 30 | 20 | 5 | 15 | 10 | | 3 | 98 |
| Dodge | | 4 | 1 | | | | | | 5 |
| Door | | 4 | 3 | | | 6 | | | 13 |
| Douglas | | 3 | | | 1 | | | 1 | 5 |
| Dunn | | 2 | | | 1 | | | | 3 |
| Eau Claire | 8 | 2 | 4 | | | 1 | | 9 | 24 |
| Florence | | 1 | | | | | | | 1 |
| Fond Du Lac | 1 | 2 | 1 | | 3 | | | | 7 |
| Forest | | 1 | 1 | | | | | 2 | 4 |
| Grant | 1 | 4 | 1 | | | | | 6 | 12 |
| Green | | 9 | 1 | | 2 | | | | 12 |
| Green Lake | | 2 | | | | | | | 2 |
| Iowa | | | 1 | | | 1 | | 3 | 5 |
| Iron | | | | | | | | | 0 |
| Jackson | 1 | | | | | | | | 1 |
| Jefferson | | 3 | 2 | | | 1 | 1 | | 7 |
| Juneau | | | | | | | | | 0 |
| Kenosha | | 5 | 3 | 2 | | | | | 10 |
| Kewaunee | | | | | | | | | 0 |
| La Crosse | | | 1 | | | | | 1 | 2 |
| Lafayette | | 1 | | | | | | 1 | 2 |
| Langlade | | | | | | 1 | | | 1 |
| Lincoln | | 12 | | | 1 | | | | 13 |
| Manitowoc | 2 | 5 | 1 | | 1 | | | | 9 |
| Marathon | 3 | 15 | 3 | | | 1 | | 2 | 24 |

Scholarship Contracts Awarded by County

Includes both existing recipients renewing contracts and new scholarship recipients
(10/1/2002-9/30/2003)

| County | 6-8 | AA | AC | Ap | BA | IT | ITM | MTR | Total |
|-------------|-----|-----|----|----|----|----|-----|-----|-------|
| Marinette | 1 | | | | | | | | 1 |
| Marquette | | | | | | | | | 0 |
| Memoninee | | | | | | | | | 0 |
| Milwaukee | 4 | 112 | 50 | | 16 | 58 | 20 | 8 | 268 |
| Monroe | 1 | 1 | 1 | | | 2 | | | 5 |
| Oconto | 3 | | 4 | | 1 | 1 | | | 9 |
| Oneida | | 1 | 3 | | 2 | | | 2 | 8 |
| Outagamie | 5 | 11 | | | 2 | 4 | | 3 | 25 |
| Ozaukee | 1 | 6 | 1 | | 3 | | | | 11 |
| Pepin | 1 | | | | | | | | 1 |
| Pierce | | 1 | 2 | | | 3 | | 1 | 7 |
| Polk | | 2 | | | | 1 | | 3 | 6 |
| Portage | 2 | 5 | 1 | | 3 | 1 | 1 | 5 | 18 |
| Price | | 1 | | | | | | | 1 |
| Racine | 2 | 9 | 5 | 11 | 2 | 8 | | 3 | 40 |
| Richland | | 2 | | | | | | 1 | 3 |
| Rock | 6 | 23 | 2 | | 4 | 3 | | | 38 |
| Rusk | | | | | | | | | 0 |
| Sauk | 1 | 2 | 2 | | | | | | 5 |
| Sawyer | | 1 | | | | | | | 1 |
| Shawano | | 5 | 3 | | | 4 | | | 12 |
| Sheboygan | 5 | 13 | 1 | | | 2 | | 1 | 22 |
| St. Croix | 1 | 1 | 1 | | 1 | 1 | | 1 | 6 |
| Taylor | 2 | 6 | | | 2 | | | | 10 |
| Trempealeau | | 1 | | | | | | | 1 |
| Vernon | 1 | | | | | | | 1 | 2 |
| Vilas | 3 | 4 | | | 1 | | | | 8 |
| Walworth | | | 2 | | 2 | 1 | | | 5 |
| Washburn | | | | | | | | | |
| Washington | 2 | 12 | 3 | | 1 | 3 | 1 | | 22 |
| Waukesha | 1 | 12 | 3 | | 8 | 5 | | 2 | 31 |
| Waupaca | 1 | 1 | | | | | | 2 | 4 |
| Waushara | | 3 | 1 | | | | 1 | | 5 |
| Winnebago | 4 | 17 | 4 | | 2 | 4 | 1 | 5 | 37 |
| Wood | 5 | 6 | 3 | | 1 | 1 | | 18 | 34 |

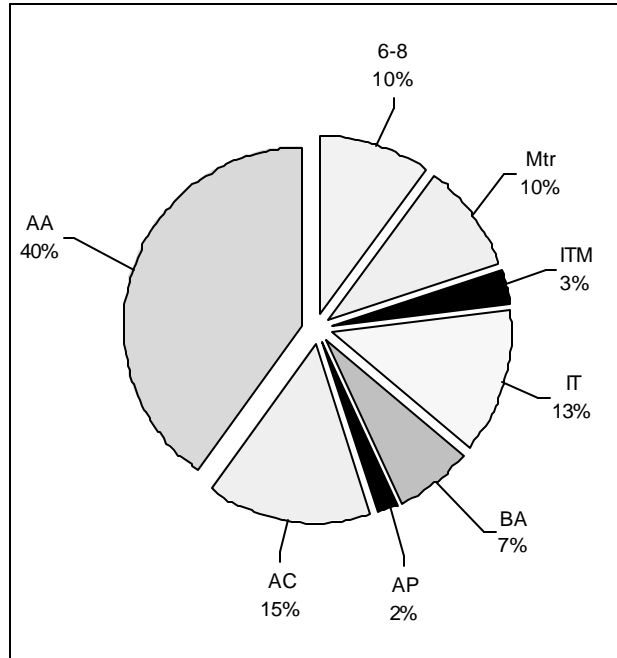
SCHOLARSHIP REVIEW

(10/1/2002-9/30/2003)

998 Scholarships Awarded
640 new Scholarship Recipients
1104 currently active scholarships

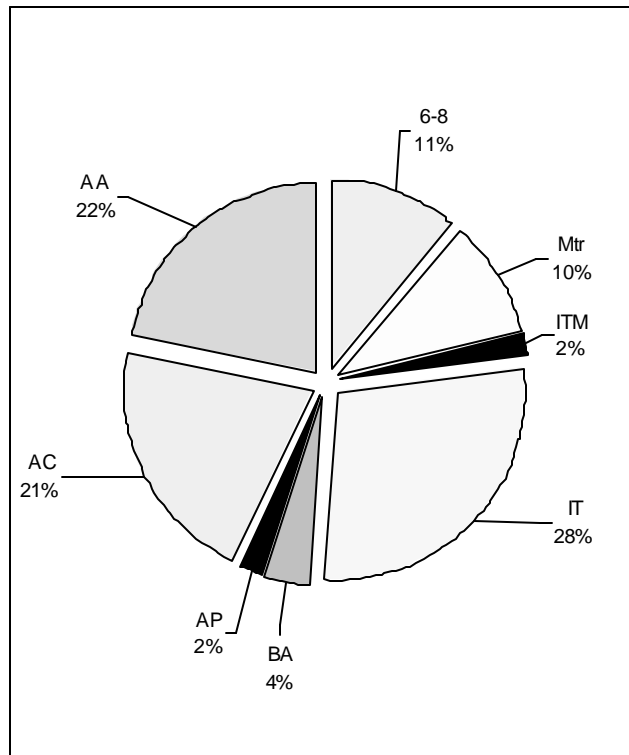
FY03 Distribution of Scholarships Awarded by Model

(10/1/2002-9/30/2003)



Program to date Distribution of Scholarships Awarded by Model

(10/1/2002-9/30/2003)



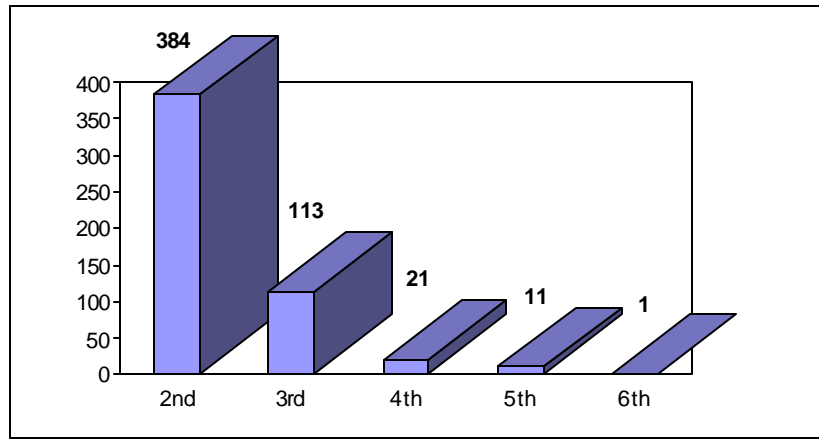
Model Breakdown by Program Type

(10/1/2002-9/30/2003)

| Model | Center Employees | Family Child Care Providers |
|----------------------------|------------------|-----------------------------|
| 6-8 Credit Model | 68 | 24 |
| Associate Degree | 280 | 114 |
| Bachelor's Degree | 69 | 24 |
| Infant Toddler Credential | 84 | 26 |
| IT Mentor Addendum | 23 | 18 |
| Administrator's Credential | 122 | 27 |
| Apprenticeship | 18 | NA |
| Mentor | 58 | 43 |
| Total | 722 | 276 |

**Please note, the Apprenticeship model is only available to center based students.

530 T.E.A.C.H Scholarship Recipients have completed at least 1 contract and have moved on to a new scholarship model



College information

(10/1/2002-9/30/2003)

| | Participating Institutions |
|----------------------------------|----------------------------|
| University of Wisconsin Campuses | 16 |
| Technical Colleges | 16 |
| Private Colleges/Universities | 10 |
| CCR&R's* | 4 |
| Total | 78 |

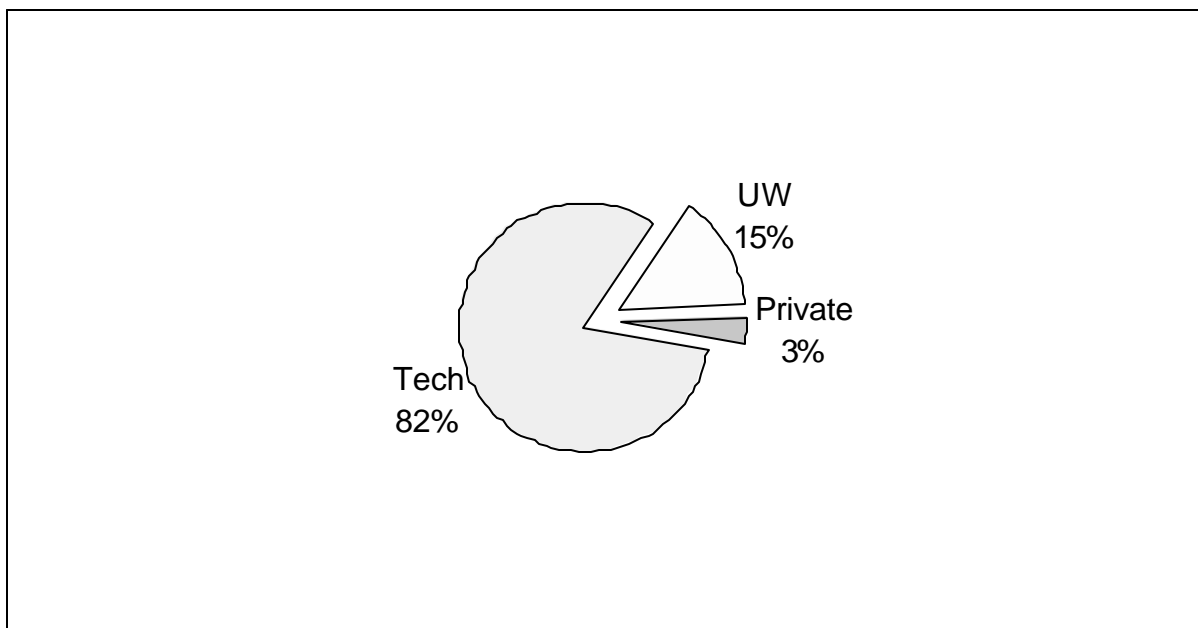
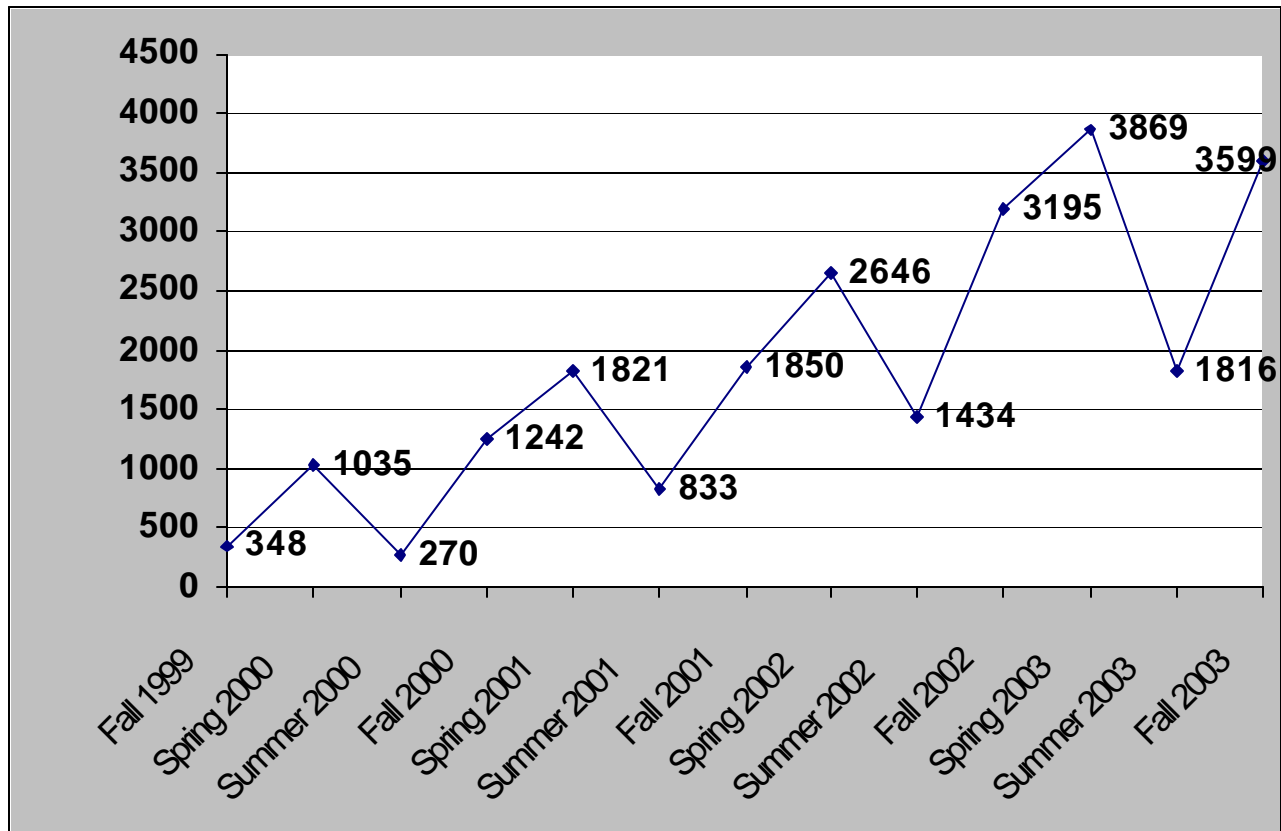
*contracted with local technical college to provide coursework

Credit hours taken by Institution (Terms Fall 2002, Spring 2003 and Summer 2003)

| Credits Taken | School |
|---------------|---|
| 1085 | Milwaukee Area Technical College |
| 718 | Madison Area Technical College |
| 590 | Northeast Wisconsin Technical College |
| 512 | Fox Valley Technical College |
| 504 | University of Wisconsin Milwaukee |
| 279 | Moraine Park Technical College |
| 277 | Lakeshore Technical College |
| 261 | Mid-State Technical College |
| 250 | Northcentral Technical College |
| 234 | University of Wisconsin - Platteville |
| 217 | Blackhawk Technical College |
| 207 | Wisconsin Indianhead Technical College |
| 181 | Gateway Technical College |
| 122 | Nicolet Area Technical College |
| 111 | Chippewa Valley Technical College |
| 106 | Waukesha County Technical College |
| 78 | Carroll College |
| 65 | Southwest Wisconsin Technical College |
| 56 | Western Wisconsin Technical College |
| 52 | University of Wisconsin - Green Bay |
| 36 | Edgewood College |
| 36 | Lakeland College |
| 36 | University of Wisconsin - Superior |
| 27 | Silver Lake College |
| 27 | University of Wisconsin - Madison |
| 27 | University of Wisconsin - Stevens Point |
| 18 | Alverno College |
| 18 | University of Wisconsin - Whitewater |
| 17 | University of Wisconsin - Stout |
| 14 | University of Wisconsin - Parkside |
| 9 | College of the Menominee Nation |
| 9 | University of Wisconsin - Fond du Lac |
| 6 | Cardinal Stritch University |
| 5 | University of Wisconsin - La Crosse |
| 5 | University of Wisconsin - Oshkosh |
| 4 | University of Wisconsin - Washington County |
| 2 | University of Wisconsin - Waukesha |

Total Credit Hours Taken by Scholarship Recipients: 23,958
(Terms Fall 2002, Spring 2003 and Summer 2003)

Historical Breakdown by Semester



Performance
(10/1/2002-9/30/2003)

Grade Point Average of All Scholarship Recipients: 3.75

Grade point by model

